

Megan Baker

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Klamath Falls, OR

Teaching Portfolio: <https://meganbaker.quantumbreadstudios.com/about/teaching-portfolio/>

Learning and Development professional with 6+ years of experience designing, delivering, and evaluating adult learning programs in higher education and organizational settings. Experienced in instructor-led, virtual, and hybrid training, curriculum development, instructional technology, and faculty/staff professional development. Proven ability to assess learning needs, collaborate with subject matter experts, and deliver equitable, accessible training aligned with organizational goals.

Education

Master of Fine Arts, Visual Arts

Jacksonville University – Jacksonville, FL, May 2026

Bachelor of Arts Biocultural Anthropology

Oregon State University – Corvallis, OR, May 2021 Cum Laude

A.A.S. in Digital Media Design

Klamath Community College – Klamath Falls, OR, June 2016

Learning and Development Competencies

- Adult learning theory and workforce development
- Instructional design and curriculum development
- Needs assessment and learning outcomes
- Training facilitation (virtual, in-person, hybrid)
- Learning evaluation and continuous improvement
- Equity-centered and accessible training design
- Faculty and staff professional development
- Coaching and consultation
- Instructional technology and LMS platforms

Teaching and Advising Experience

Adjunct Instructor - Digital Media Design

Klamath Community College, 2019 - Present

Courses Taught

- CIS 195/L – Introduction to Webpage Design
- CIS 196/L – Intermediate & Advanced Web Development
- CIS 111/L – Video Game Development

- MMT 239/L – Digital Drawing (Adobe Illustrator)
- MMT 241/L – Graphic Design for Web
- CIS 297 - Capstone Digital Media Design
- CIS 245/L – Multimedia Project Management
- CASX 716 – Introduction to Artificial Intelligence

Teaching & Instructional Skills

- Curriculum development
- Online, hybrid, and in-person instruction
- Learning management systems (LMS)
- Student assessment and rubrics
- Universal Design for Learning (UDL)
- Instructional technology integration
- AI literacy in education
- Equity-minded teaching practice

Learning and Facilitation

Philosophy

Student-centered, skills-based instruction that emphasizes accessibility, real-world application, and creative problem solving.

Presentations

- **AI Resilient Assignments**
Klamath Community College Faculty In-Service, Online & In-Person, Sept 2026
- **AI Syllabus and Course Policies**
Klamath Community College Faculty In-Service, Online & In-Person, Sept 2026
- **AI Video Creation Tools for Faculty**
Klamath Community College Faculty In-Service, Online & In-Person, Sept 2026
- **AI Tools for Faculty Workflow**
Klamath Community College Faculty In-Service, Online & In-Person, Sept 2026
- **From Curiosity to Capacity**
Instructional Technology Council AI Summit, Online, April 2025
- **Sculpt Outside the Box**
Klamath Community College Community Workshop, Klamath Falls, Sept 2025
- **Crafting the User Experience**
Jenzabar Annual Meeting (JAM), Nashville, Tennessee, May 2022

Professional Experience

Learning Coordinator

Klamath Community College, 2025 - Present

- Designed, developed, and facilitated instructor-led and virtual training for 100+ faculty, staff, and students

- Conducted learning needs assessments to identify skill gaps related to artificial intelligence literacy, ethics, and policy compliance.
- Developed instructional materials, job aids, and guides aligned with institutional goals and adult learning principles.
- Provided individual and small-group coaching and consultation to support effective adoption of new technologies.
- Evaluated training effectiveness and refined content based on participant feedback and outcomes.
- Collaborated with academic leadership and cross-functional teams to support organizational change related to emerging technology integration.

Adjunct Instructor

Klamath Community College, 2019 - Present

- Designed and delivered competency-based curriculum aligned with workforce and industry standards.
- Facilitated learning for adult learners across diverse backgrounds and experience levels.
- Adapted instructional strategies to meet accessibility, equity, and engagement needs.
- Assessed learning outcomes and revised curriculum based on performance data and learner feedback.
- Collaborated with department faculty to align course outcomes with program and institutional goals.

Webmaster/Graphic Designer

Klamath Community College, 2017 - 2025

- Maintained, backed up, and updated web servers and software.
- Project manager on 2022-23 main website migration and redesign.
- Created custom web parts and extensions.
- Collected and evaluated website, social media, and digital ad analytics.
- Collaborated with the marketing manager, outreach coordinator, and public information officer to implement a rebrand of the college. Created and refined the current logo graphic and wordmark. Drafted initial designs of the mascot that were used in the creation of the suit. Assisted in crafting the new color palette. Created the college's brand book to aid in consistency of brand material usage.
- Maintained all the publications prepared by the Klamath Community College.
- Created digital assets for web marketing campaigns.
- Designed print ads for use as billboards, newspapers, posters, yard signs, and flyers.

Graphic Designer / Illustrator

Freelance, 2010 - 2017

- Designed book covers for authors of various genres including mystery, fantasy, sci-fi, and general fiction.
- Created and maintained business and personal websites for clients using WordPress, Joomla, and HTML/CSS/JavaScript.

- Designed graphic assets including logos, social media posts, flyers, and website icons within client specifications and brand guidelines.

Volunteer Service

Chair – Klamath Community College Art on Campus Committee

- Wrote and received Klamath County Cultural Coalition grant
- Creation of Artist in Residence program
- Commissioned mixed media mural in new Childcare Center

Website Maintenance - Klamath Animal Shelter (2025)

Board Member/IT - Underground Art KF (2025)

Klamath Basin Pride (2022 & 2023)

- Graphic design of outreach/marketing assets
- Website creation and maintenance
- Social media creation and maintenance